



## StrengthsFinder 2.0 Report

# Strengths Insight Guide

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## Your Top 5 Themes

Learner  
Connectedness  
Strategic  
Achiever  
Futuristic

## Learner

### Shared Theme Description

People who are especially talented in the Learner theme have a great desire to learn and want to continuously improve. In particular, the process of learning, rather than the outcome, excites them.

### Your Personalized Strengths Insights

*What makes you stand out?*

Chances are good that you prefer having quiet time to mull over ideas as well as read and examine interesting topics. Periods of uninterrupted thinking give you great pleasure. You probably excuse yourself from noisy, active, or distracting situations to thoroughly process your ideas. Instinctively, you are drawn to the process of gaining knowledge and skills. You long to build on what you already know. You yearn to improve on what you already can do. When you meet people who value education as much as you do, you are eager to hear about their personal or professional ambitions, intentions, or goals. Understanding what others aim to accomplish in the coming weeks, months, or years can be the beginning of a practical partnership or an enduring friendship. Driven by your talents, you acquire knowledge more easily when you can talk with others about ideas, concepts, or theories. Thoughts come alive for you when questions are posed and answers are proposed. You have a delightful time thinking out loud and listening to intelligent people express themselves. You naturally document or store in your mind bits and pieces of discussions. You want to refer back to these insights or facts whenever the opportunity presents itself. It's very likely that you are diligent about examining what needs to be revamped, revised, modified, or fixed. When you are absorbed in these activities, hours pass quickly. You can dedicate yourself to correcting a single problem, especially when it directly and dramatically affects you. You probably read, listen, observe, discuss, experiment, and experience as much as you can to fill your mind with fresh ideas. Because of your strengths, you concentrate for extended periods of time. This is one reason why you ultimately master skills and grasp concepts.

### Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

## Connectedness

### Shared Theme Description

People who are especially talented in the Connectedness theme have faith in the links between all things. They believe there are few coincidences and that almost every event has a reason.

### Your Personalized Strengths Insights

*What makes you stand out?*

By nature, you intentionally get to know people individually in your quest to gain wisdom. Discovering the qualities that distinguish someone from everyone else is an essential aspect of your personal search for truth. It's very likely that you routinely isolate facts that link ideas, events, or people. You are especially sensitive to how one person's optimistic or negative thoughts can affect the entire human family. This prompts you to pay close attention to what individuals and groups think and do. Driven by your talents, you enter contests simply to have fun. In the process, you often find yourself part of something much larger such as building team spirit or raising funds for a worthy cause. This sense of being linked to other people means a lot more to you than finishing first or claiming an award. Because of your strengths, you consider people more important than things. The value you place on humankind guides your decision-making. It also influences what you say and do as well as what you choose not to say and do. Chances are good that you naturally build bonds that unite different types of people who have separate and often clashing agendas. Your appreciation of everyone's uniqueness frees you to help individuals direct most of their attention to what they have in common.

### Questions

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## Strategic

### Shared Theme Description

People who are especially talented in the Strategic theme create alternative ways to proceed. Faced with any given scenario, they can quickly spot the relevant patterns and issues.

### Your Personalized Strengths Insights

*What makes you stand out?*

Instinctively, you have no difficulty finding the right words to express your ideas. You are quite comfortable talking about ways to make people or things more complete, perfect, or excellent. Chances are good that you probably feel very good about yourself and life in general when you know the exact words to express an idea or a feeling. Language has fascinated you since childhood. Your ever-expanding vocabulary often earns you compliments. By nature, you examine the past. You discover why things happened. This permits you to foresee the future. You study humankind's story to identify subtle nuances, recurring sequences of events, and predictable human behavior. Generating clever, resourceful, inventive, and original alternatives, you can offer solutions to age-old problems. Because of your strengths, you work diligently to invent alternative courses of action. You notice new as well as unusual configurations in facts, evidence, or data. Others, however, can see only separate, unrelated bits of information. You are fascinated by problems that puzzle, confound, or frustrate most people. Driven by your talents, you long to know more so you remain on the cutting edge of your field or areas of interest. Your inventive mind usually generates more possibilities than you can handle or fund. Nonetheless, you are committed to acquiring knowledge and/or skills. You study everything involved in a situation and conceive entirely new ways of seeing or doing things. What you already know prompts you to ask questions and delve even deeper into a subject or problem.

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## Achiever

### Shared Theme Description

People who are especially talented in the Achiever theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.

### Your Personalized Strengths Insights

*What makes you stand out?*

Instinctively, you regularly dedicate your energy and personal time to various issues, causes, or projects. You harbor a deep-seated desire to have a good influence on the planet and its people. Your goal is simple: “I want to leave the world in a lot better shape than I found it.” Because of your strengths, you typically put forth much effort and energy to reach your goals. You aim to overcome your limitations and fix your mistakes. You attempt to compensate for your lack of knowledge, skills, and/or talent in various areas. You feel successful when you routinely meet the minimum requirements and regularly produce average results. Driven by your talents, you approach your work-related or academic assignments with a great deal of intensity. You are known for putting in long hours and working hard. It’s very likely that you possess the physical and mental endurance to withstand hardships as well as stress. Characteristically you work harder and longer than most people are capable of doing. By nature, you naturally are drawn to start-up activities. Why? They give you an opportunity to accomplish something no one else has done. You are likely to push yourself to reach goals. You are hardwired to double check your work to verify that everything is going as planned. You are equally concerned that every person and piece of equipment is in its assigned location.

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## Futuristic

### Shared Theme Description

People who are especially talented in the Futuristic theme are inspired by the future and what could be. They inspire others with their visions of the future.

### Your Personalized Strengths Insights

*What makes you stand out?*

Chances are good that you routinely imagine what you can do better in the coming weeks, months, years, or even decades. You envision in vivid detail the things you need to enhance and perfect. These could include your environment, yourself, another person, a system, a project, a product, or a job. It's very likely that you feel enthusiastic about life when you contemplate everything you can accomplish in the coming months, years, or decades. You probably need to know what the future holds before you can concentrate on today's activities. Because of your strengths, you intentionally take steps to be the mastermind of your own future. You refuse to leave your destiny to chance. You probably resist placing it in someone else's hands. You trust your own intelligence and imagination when setting a direction for your life. By nature, you regularly pause to envision what you want to accomplish in the coming months, years, or decades. You think in terms of possibilities. This allows you to recover from setbacks, problems, disappointments, or even disasters. People are apt to marvel at your ability to remain upbeat in the face of life's difficulties and unpredictability. Instinctively, you naturally consider what you can accomplish in the coming weeks, months, years, or decades. You usually get more done when you have goals. Pondering what you can upgrade, enhance, or perfect motivates you to excel at higher levels than you have in the past.

### Questions

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